



Contracts

GOAL

Engage and align with our customers to deliver high quality acquisition strategies, products, and services on-time and under budget. Utilize current technology to develop solutions and processes supporting efforts to expand the Navy's advantage, invest resources wisely, and eliminate barriers that drive inefficiency.

Background

The Naval Surface Warfare Center Dahlgren Division (NSWCDD) contracts department is fully committed and aligned to the division's strategic direction and the Navy's Get Real, Get Better (GRGB) initiative. Our strategic approach focuses on developing and maintaining strong partnerships with our government and industry partners, maximizing the use of creative contracting approaches and data analytics, and empowering our workforce to drive efficiency and excellence in all areas of contracting. Through these efforts, we will enable the Navy to achieve its mission of ensuring maritime superiority and protecting national security, while also promoting responsible stewardship of taxpayer resources.

Objectives

Initiate, Award, and Administer Contracts Supporting NSWCDD Delivering Technical Capability to the Fleet

The contracting department is key to NSWCDD's ability to deliver on-time; within budget; and with the requisite capability, quality, and safety. This will be achieved by establishing and implementing acquisition and contract strategies that balance risk, provide for stable and predictable workload, effectively manage change, use the most effective and efficient contract vehicle, and build constructive, accountable contractor relationships at all levels while decreasing cycle time to get contracts in place at fair and reasonable prices. The Procurement Management Tool (PMT) provides the rigor to plan, manage, and track procurements with the goal of reducing our cycle time. Our workforce must execute with a sense of urgency and we will empower our workforce by pushing decision-making to the lowest reasonable level. For Fiscal Year 2024 (FY24), we will support NSWCDD strategic resource planning and executing through the development of notional Procurement Action Lead Times (PALT) for specific contract actions. We will implement a process to evaluate historical PALT data to identify lessons learned and opportunities for improvement in order to decrease cycle time to award contracts. We will also maximize the usage of the Naval Surface Technology

and Innovation Consortium (NSTIC) Other Transactional Authority (OTA) to meet a growing demand signal for the development and prototyping of critical technologies to support the fleet, such as the Platform Agnostic Engagement Capability (PAEC).

Build a Team to Compete and Win

The contracts department is committed to building a diverse team and creating a workplace that provides our workforce the tools, training, resources, and facilities they need to achieve mission success. This includes promoting a human capital strategy focused on fairness, diversity, inclusion, empowerment, and transparency. We will execute this human capital strategy demonstrating a commitment to maintaining and realizing the benefits of a diverse workforce through deliberate focus on the execution of high quality recruitment, integration, development, and retention of talent. We will sustain a culture of excellence, characterized by integrity, trust, toughness, and competence. We will continue to ensure outstanding personnel and their achievements are recognized and rewarded in a timely manner. For FY24 we will host industry outreach events to foster closer ties with industry counterparts and find opportunities to engage earlier and more often with industry.

Establish a Culture of Continuous Learning and Professional Development

NSWCDD's contracting officers and contract specialists are foundational to successful execution of NSWCDD's acquisition mission. The technical competence of our contracting professionals is built and reinforced every day. We will effectively implement the Department of Defense back to basics initiative for the contracting functional area while supporting our personnel who are interested in pursuing higher education or developmental programs. For FY24 we will continue to build and implement the contracts department training plan and build partnerships with external organizations, such as Defense Contract Management Agency, Defense Contract Audit Agency, etc. to deliver high quality training to our workforce.

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